

**Deep Springs College**  
**Job Description (2022)**  
**Farm Foreman/Mechanic**

The Farm Foreman/Mechanic is appointed by the President of Deep Springs and is directly responsible to the Ranch Manager. The Farm Foreman/Mechanic's role is to support and assist the Ranch Manager in operation of the College's agricultural programs. Specific tasks and priorities will be determined by the Ranch Manager.

The Farm Foreman/Mechanic must have the experience and skills necessary to independently carry out all tasks listed below. In addition, her/his work with the students is important. The Farm Foreman is both teacher and supervisor whose goal is the strengthening of the capacities of the students to carry responsibility in the areas of labor assigned and the efficient operation of the farm, consistent with the goals of the College and the Ranch. All students work at least 20 hours per week in positions throughout the College, including a crew of three to five students on the farm.

The Farm Foreman/Mechanic carries out the following responsibilities, with the help of student labor under the direction of the Ranch Manager:

- Supervise hay operation, including:
  - Operate, maintain, and perform basic repairs to trucks, tractors and implements related to hay harvesting
  - Routine care of hay fields
    - Irrigation, harvesting, seeding, fertilizing and pest eradication.
    - Operate, maintain, and repair pumps, plumbing, irrigation lines, and sprinklers
    - Gopher control
  - Maintaining farm fertility, including
    - Operating on-farm composting system, including gathering materials, turning, and spreading compost
    - Regular soil testing and fertility monitoring
  - Monitoring water and electrical usage for reasonable efficiency. Operate pumps in consultation with Director of Operations to reduce electrical costs.
  - Help to control expenses within the authorized budget.
  - Managing inventories of all farm equipment and supplies.
  
- Assisting the Ranch Manager in safe, effective operation of the College's cattle operation, including
  - Repairs and improvement to fences and other ranch infrastructure
  - Helping during cattle works such as pregnancy checks and brandings.

- Educating the community of students and staff about the farm operations and the goals and methods used, including:
  - Training assigned Student Body laborers
  - Participation in the Ranch and Farm planning process
- Implementation of the Injury and Illness Prevention Program for the above areas of responsibility, including equipment training, and serving on the campus and board Safety Committees.
- Other duties as assigned by the Ranch Manager
- Participating in the Deep Springs community outside of the farm operations, as described in the Staff Personnel Policy.

**COMPANY DESCRIPTION:** [Deep Springs College](#) is a private, nonsectarian, fully accredited two-year college program for academically gifted young people, located on a small cattle-and- alfalfa ranch in a beautiful, remote area of the White Mountains on the California-Nevada border. 26-30 students attend. The program combines rigorous academic coursework with 20-25 hours of physical labor each week. Students milk cows, wash dishes, assist in the office, cook, clean, harvest alfalfa, and tend cattle, horses and gardens. All members of the Deep Springs community – the students, faculty, staff, president, and resident families—live on-site and take part in fostering and developing community life, at the same time respecting each others' need for privacy.

Deep Springs is an equal opportunity employer. We do not discriminate on the basis of sex, gender identity, sexual orientation, race, religion, national origin, religion, age, or disability

The college is located in California's Eastern Sierra region on Highway 168, 26 miles east of Big Pine, California, 11 miles from the Nevada state line. Death Valley National Park, Yosemite National Park, Mono Lake, and the Ancient Bristlecone Pine Forest are all within a few hours' drive. Los Angeles is a 5-hour drive away, Las Vegas is 4 hours; the San Francisco Bay Area is 7-8 hours depending on the season.

**APPLICATION INSTRUCTIONS:** For additional information, visit [www.deepsprings.edu](http://www.deepsprings.edu) To apply, please send a cover letter and resume to [staffsearch@deepsprings.edu](mailto:staffsearch@deepsprings.edu).

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